

FALL 2018 BY THE NUMBERS

8,607 students: 6,848 undergrads and 1,759 grads

74% Missourians

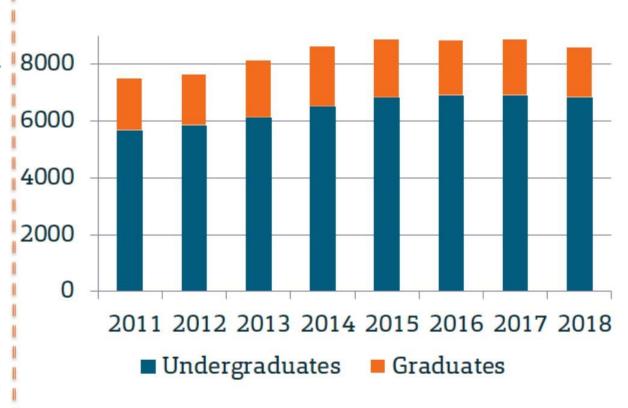
16% out-of-state

10% international 8000

76% men

24% women

74% white14% minority10% international2% not specified



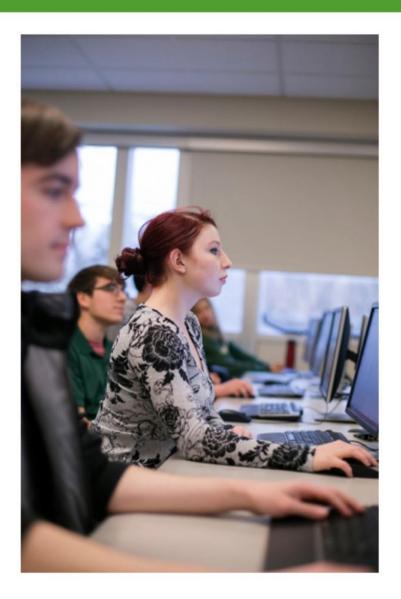
LOOKING FORWARD



S&T Strategic Plan

- > Student Success
- > Research and Creative Works
- > Inclusive Excellence
- > Engagement and Outreach
- > Planning, Operations and Stewardship

STUDENT SUCCESS STARTING LINE



Where we are:

- > High ROI
- > Highly selective admissions status codified
- > Meaningful experiential learning opportunities
- > "All-majors" First-Year Experience
 - Developed from freshman engineering program
 - > Hired two new professional advisors for beginning students

STUDENT SUCCESS GOALS FOR 2023

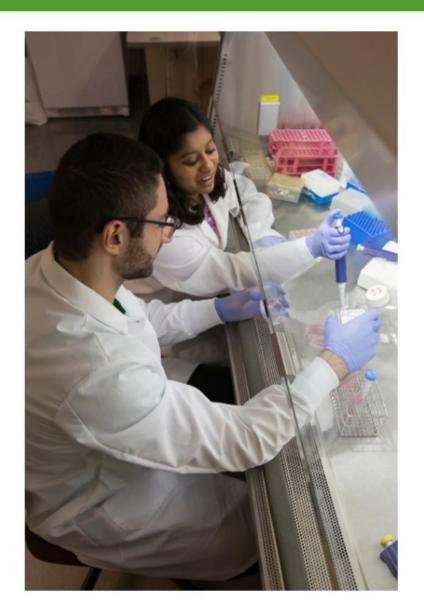


- > Maintain 100% employer satisfaction w/S&T hires
- > 100% undergrads participate in experiential learning
- > Increase 6-year graduation rate to 70% from 64% in 2017

How we will improve:

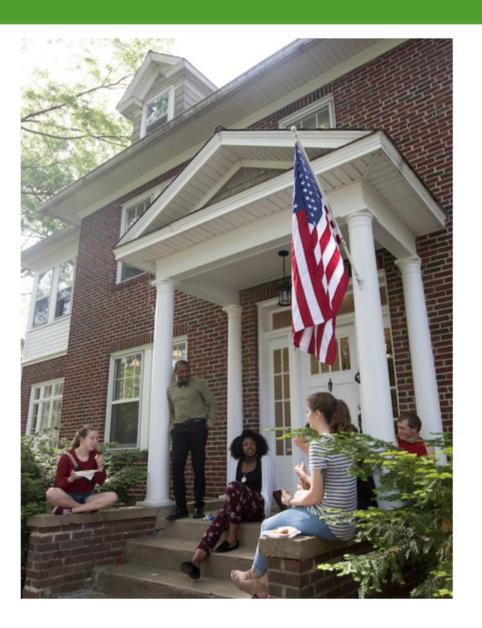
- > Application fee waiver
- > "Finish Line" and "Full Load to Finish" scholarships
- > Resident recruiters shared within the UM System
- > Minors and emphasis areas as certificates

RESEARCH & CREATIVE WORKS GOALS FOR 2023



- > R1 Carnegie Classification
- > Raise S&T's research profile
- > Leverage external partnerships and inter-institutional collaborations
- > 10 faculty receive nationally recognized awards
- > \$70 million annual research expenditures
- > 750 Ph.D. enrollment
- > Increase citations by 15%, publications by 10%
- New externally funded research centers

INCLUSIVE EXCELLENCE GOALS FOR 2023



- > Improve campus climate survey results for underrepresented groups to 80% from 70% in 2017
- > Increase professional development sessions to 6 from 3 in 2017
- > 8% URM faculty
- > 10% URM staff
- > 15% URM undergrads
- > 15% URM graduate students
- > 15 mini grants for curriculum redesign

PLANNING, OPERATIONS & STEWARDSHIP GOALS FOR 2023



- Develop, evaluate and communicate 5-year rolling budget plans; update annually
- > Exceed facilities condition needs index target of 0.3
- > Faculty salaries competitive w/peer universities
- Complete staff analysis to ID and address appropriate placement of staff in titles and grade range
- > Build merit and equity pools into annual budget process
- > Invest in maintenance & repair

BUILDING FOR THE FUTURE



Construction underway on Clayco Advanced Construction and Materials Laboratory (ACML)

April 2019: Completion of Student Fitness Center expansion

December 2019: Completion of Kummer Student Design and Experiential Learning Center

Spring 2020: Completion of Classroom Learning Center

THANK YOU!



Homecoming 2020 will kick off S&T's celebration of 150 years