

Chancellor's Committee on Diversity and Inclusion

Minutes

July 13, 2009

Attendees: Karen Chapman, Mikiyath Kelani, Shenethia Manuel, Roberta Morgan, Angela Perkins, Steve Raper, Barbara Schubring

Meeting began at 3:05 p.m.

Committee Budget – The committee has a budget of approximately \$10,000.

Chancellor's Request for Involvement in Opening Week Activities – Shenethia presented a draft of a paragraph and questions to be used for the Amazing Miner Race. Send any changes or comments by July 24. A sign-up sheet was sent around for committee members to volunteer to work various activities during Opening Week. Angela and Birdie volunteered for the PRO Leader Training on Monday, August 10. Steve and Shenethia will cover Mentor Training on Friday, August 14. Steve will be covering Faculty Training on Monday, August 17. A 10 minute presentation will need to be created; the committee wants a positive message to be presented; the Diversity & Inclusion banner will be displayed. The committee needs to be involved in the RA Training; it was suggested that Stephanie and Karissa cover this activity as they will be among their peers. Cost of creating the banner for the committee is unknown at this time.

Subcommittee Reports –

Review of other universities – n/a

Review of literature – Shenethia indicated that books that have been reviewed were written in the 1990's and early 2000's, nothing recent. Julian found a book with information on activities and training.

Review of cultural climate assessment methodologies – Angela reported on the proposed trip to Columbia to meet with Dr. Worthington, the Chief Diversity Officer at Columbia. He has suggested a preliminary phone call to discuss the committee's needs. Dr. Worthington indicated the response rate was 10% on those surveyed out of 30,000 students; a mixture of approaches was preferred, not just one approach. Suggestion made to go beyond surveying just students. The visit to the Columbia campus will be determined at a later date.

Review of institutional history – Birdie is in the process of reviewing information from Archives.

Timeline for Deliverable and Report Structure – Reminder of timeline (for details see June 5th Minutes). Preliminary reports are due August 7; should contain an outline. Shenethia and Steve will draft the final report.

Reminder of August, September, and October meetings – August 7, 9:00 a.m.; September – meet every Monday, 3:00 p.m.; October – meet every Monday, 3:00 p.m.

Meeting adjourned, 4:35 p.m.