

Chancellor's Committee on Diversity and Inclusion

Minutes

August 7, 2009

Attendees: Karen Chapman, Jason Holt, Shenethia Manuel, Roberta Morgan, Kathryn Northcut, Angela Perkins, Steve Raper, Barbara Schubring

Meeting began at 9:05 a.m.

Discussion on Opening Week Activities – Members of the committee will be involved in the following Open Week Activities:

August 10 - PRO Leader Training - Angela and Birdie

August 14 – Mentor Training – Angela and Birdie

August 17 – Faculty Mentor Training – Shenethia and Steve

August 18 – Amazing Miner Race

- 10:45 – 11:25 Jason and Shenethia
- 11:40 – 12:20 Birdie and Shenethia
- 12:35 – 1:15 Angela and Vincent

August 19 – Amazing Miner Race

- 10:45 – 11:25 Angela and Shenethia
- 11:40 – 12:20 Birdie and Shenethia
- 12:35 – 1:15 Angela and Vincent

August 20 – Amazing Miner Race

- 10:45 – 11:25 Jason and Shenethia
- 11:40 – 12:20 Birdie and Steve
- 12:35 – 1:15 Shenethia and Vincent

The diversity and inclusion banner will be printed at Printing Services on campus. Discussion regarding slides to be used for talking points for the PRO Leader Training, Mentor Training, and Faculty Mentor Training. Angela will revise and finalize the slides.

Subcommittee Reports –

Review of other universities – No preliminary report provided.

Review of literature – Shenethia had prepared an outline regarding literature researched on diversity and inclusion, referencing the book titled “Driving Changes through Diversity and Globalization” by James A. Anderson (2008). The book presents a comprehensive look at diversity in higher education, examining topics such as defining diversity in a learning centered context, shifting the organization perspective on diversity, shaping the academic discussion about diversity, balancing in the traditional curriculum with inclusion and diversity, empowering the voice of diverse students in the college classroom, and responsibility and accountability.

Review of cultural climate assessment methodologies – Committee members Angela, Birdie and Kathryn will be traveling to the Columbia campus on Monday, August 17, to visit with Dr. Worthington, Chief Diversity Officer. Information received in this meeting will assist in constructing the subcommittee report. Suggestion made to possibly look at using focus groups.

Review of institutional history – Birdie’s preliminary report listed information found in the campus archives, acknowledging past efforts the campus had made; appears to be a lack of continuity and a lack of awareness of the institution’s history in terms of the campus approach and policies regarding campus diversity and inclusion. Need to tie efforts on diversity and inclusion into the Strategic Action Plan.

Reminder of August, September, and October meetings – September – meet every Monday, (beginning Sept. 14 due to Labor Day holiday) 3:00 p.m.; October – meet every Monday, 3:00 p.m.

Meeting adjourned, 10:45 a.m.