

UNIVERSITY TASK FORCE

Charge to task force:

Examine the current CRR 20.010 (General Organization) and explore the various System models to bring about further conversation with stakeholders, leadership and the full Board resulting in a collaborative direction moving forward, and amendments to the CRR, if necessary.

- Led by Curator Darryl Chatman, Task Force Chair
- April 3: Next meeting of task force
- April 12-13: Discuss task force findings during Board of Curators meeting

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Questions for University Task Force

- 1. What is the role of UM System with the campuses? And, what is the role of the campuses with one another?
- 2. What decisions need to be made at the system and/or campus level?
- 3. How do we get decisions made on a timely basis (less campus/system red tape)?
- 4. When is shared governance applicable?
- 5. Who breaks ties when there is a standoff between campuses?
- 6. How does the System drive change, innovation and collaboration?
- 7. How can the System:
 - (a) improve efficiencies in shared services;
 - (b) eliminate existing silos and duplication; and
 - (c) maintain academic excellence as we eliminate/add programs and incorporate distance learning?

PERFORMANCE REVIEWS

myPerformance timeline

April 2: Process opens for S&T

April 13: Self-appraisals due

April 27: Manager appraisals due

May 4: Second-level manager review due

May 7-May 11: Department calibration sessions

May 21: Managers incorporate calibration feedback

June 1: Employee and manager meetings due

June 8: Manager finalizes appraisals

June 15: Employees add final comments

June 22: Manager reviews and completes process

THANK YOU!

