

POLICY MEMORANDUM

No. I-28

Individuals with Disabilities

Purpose and Philosophy

The Missouri University of Science and Technology is committed to providing: (1) educational opportunities for all academically qualified students; (2) employment opportunities for qualified individuals for faculty and staff positions; and (3) reasonable accommodations to ensure equitable access to its programs and services for individuals with disabilities.

A qualified person with a disability: (1) has a physical or mental impairment which substantially affects major life activities; (2) meets the academic and technical requisites for admission to or participation in the University's educational programs; or (3) meets the qualification criteria for employment in faculty or staff positions.

Requests for Assistance

Persons wishing to obtain a copy of the procedures, definitions and guidelines, having questions, or needing assistance may contact the following offices:

Faculty, Staff, and General Public:	Office of Human Resource Services, Affirmative Action, Diversity and Inclusion
Students*	Office of the Vice Chancellor for Student Affairs

EFFECTIVE DATE: Immediately

RESPONSIBILITY: Vice Chancellor for Student Affairs, Human Resource Services, Affirmative Action, Diversity and Inclusion, and Provost

BASIS: Chancellor, Genetic Information Nondiscrimination Act of 2008; 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act of 1990, Americans with Disabilities Act Amendments of 2008, University of Missouri Human Resources Manual [HR-102](#), and Collected Rules and Regulations Sections [240.040](#) and [320.010](#).



John F. Carney III
Chancellor

* A six-week notice is required for services provided by the Office of Student Affairs to all students needing accommodations.

** A two-week notice is required by the Office of Human Resources for accommodations to on-campus events.